

eff. 09.20.2025

CITY OF WICHITA FALLS, TEXAS
POLICE PAY SCHEDULE - 2025-2026 8% COLA

Police Trainee - 5240	1
HOURLY	\$35.10
BIWKLY	\$2,808.00
ANNUAL	\$73,008.00

Police Officer - 5241	1	2	3	4	5	6	7
HOURLY	\$35.10	\$35.99	\$36.91	\$37.85	\$38.84	\$39.84	\$40.85
BIWKLY	\$2,808.00	\$2,878.85	\$2,953.15	\$3,028.32	\$3,106.94	\$3,187.30	\$3,267.65
ANNUAL	\$73,008.00	\$74,850.05	\$76,781.95	\$78,736.32	\$80,780.54	\$82,869.70	\$84,958.85

Police Officer II - 5245	1	2	3	4	5	6	7
HOURLY	\$40.63	\$41.67	\$42.74	\$43.84	\$44.96	\$46.11	\$47.29
BIWKLY	\$3,250.37	\$3,333.31	\$3,418.85	\$3,506.98	\$3,596.83	\$3,688.42	\$3,783.46
ANNUAL	\$84,509.57	\$86,666.11	\$88,890.05	\$91,181.38	\$93,517.63	\$95,898.82	\$98,369.86

Police Sergeant - 5242	1	2	3	4	5	6	7
HOURLY	\$47.04	\$48.24	\$49.47	\$50.75	\$52.05	\$53.37	\$54.75
BIWKLY	\$3,763.58	\$3,859.49	\$3,957.98	\$4,059.94	\$4,163.62	\$4,269.89	\$4,379.62
ANNUAL	\$97,853.18	\$100,346.69	\$102,907.58	\$105,558.34	\$108,254.02	\$111,017.09	\$113,870.02

Police Lt - 5243	1	2	3	4	5	6	7
HOURLY	\$54.45	\$55.84	\$57.28	\$58.74	\$60.24	\$61.79	\$63.36
BIWKLY	\$4,356.29	\$4,466.88	\$4,582.66	\$4,699.30	\$4,819.39	\$4,942.94	\$5,069.09
ANNUAL	\$113,263.49	\$116,138.88	\$119,149.06	\$122,181.70	\$125,304.19	\$128,516.54	\$131,796.29

Police Captain - 5244	1	2	3	4	5	6	7
HOURLY	\$60.04	\$61.57	\$63.15	\$64.76	\$66.41	\$68.13	\$69.87
BIWKLY	\$4,802.98	\$4,925.66	\$5,051.81	\$5,180.54	\$5,312.74	\$5,450.11	\$5,589.22
ANNUAL	\$124,877.38	\$128,067.26	\$131,347.01	\$134,694.14	\$138,131.14	\$141,702.91	\$145,319.62

Deputy Chief - 5246	1	2	3	4	5	6	7
HOURLY	\$69.50	\$71.28	\$73.11	\$74.97	\$76.90	\$78.86	\$80.87
BIWKLY	\$5,559.84	\$5,702.40	\$5,848.42	\$5,997.89	\$6,151.68	\$6,308.93	\$6,469.63
ANNUAL	\$144,555.84	\$148,262.40	\$152,058.82	\$155,945.09	\$159,943.68	\$164,032.13	\$168,210.43