





	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Hourly	29.722	30.465	31.227	32.008	32.808	33.628	34.469	35.331	36.214	37.119	38.047	38.998	39.973	40.972	41.996	43.046	44.122	45.225
Bi-Weekly	2,377.76	2,437.20	2,498.16	2,560.64	2,624.64	2,690.24	2,757.52	2,826.48	2,897.12	2,969.52	3,043.76	3,119.84	3,197.84	3,277.76	3,359.68	3,443.68	3,529.76	3,618.00
Annual	61,821.76	63,367.20	64,952.16	66,576.64	68,240.64	69,946.24	71,695.52	73,488.48	75,325.12	77,207.52	79,137.76	81,115.84	83,143.84	85,221.76	87,351.68	89,535.68	91,773.76	94,068.00
		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%

Range 620	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Hourly	36.261	37.168	38.097	39.049	40.025	41.026	42.052	43.103	44.181	45.286	46.418	47.578	48.767	49.986	51.236	52.517	53.83	55.176
Bi-Weekly	2,900.88	2,973.44	3,047.76	3,123.92	3,202.00	3,282.08	3,364.16	3,448.24	3,534.48	3,622.88	3,713.44	3,806.24	3,901.36	3,998.88	4,098.88	4,201.36	4,306.40	4,414.08
Annual	75,422.88	77,309.44	79,241.76	81,221.92	83,252.00	85,334.08	87,468.16	89,654.24	91,896.48	94,194.88	96,549.44	98,962.24	101,435.36	103,970.88	106,570.88	109,235.36	111,966.40	114,766.08
		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%

Range 621	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Hourly	39.308	40.291	41.298	42.33	43.388	44.473	45.585	46.725	47.893	49.09	50.317	51.575	52.864	54.186	55.541	56.93	58.353	59.812
Bi-Weekly	3,144.64	3,223.28	3,303.84	3,386.40	3,471.04	3,557.84	3,646.80	3,738.00	3,831.44	3,927.20	4,025.36	4,126.00	4,229.12	4,334.88	4,443.28	4,554.40	4,668.24	4,784.96
Annual	81,760.64	83,805.28	85,899.84	88,046.40	90,247.04	92,503.84	94,816.80	97,188.00	99,617.44	102,107.20	104,659.36	107,276.00	109,957.12	112,706.88	115,525.28	118,414.40	121,374.24	124,408.96
		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%

Range 622	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Hourly	42.452	43.513	44.601	45.716	46.859	48.03	49.231	50.462	51.724	53.017	54.342	55.701	57.094	58.521	59.984	61.484	63.021	64.597
Bi-Weekly	3,396.16	3,481.04	3,568.08	3,657.28	3,748.72	3,842.40	3,938.48	4,036.96	4,137.92	4,241.36	4,347.36	4,456.08	4,567.52	4,681.68	4,798.72	4,918.72	5,041.68	5,167.76
Annual	88,300.16	90,507.04	92,770.08	95,089.28	97,466.72	99,902.40	102,400.48	104,960.96	107,585.92	110,275.36	113,031.36	115,858.08	118,755.52	121,723.68	124,766.72	127,886.72	131,083.68	134,361.76
		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%

EXIndex  
EXSteps

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
610	\$26,869.44	\$27,541.28	\$28,229.76	\$28,934.88	\$29,658.72	\$30,399.20	\$31,158.40	\$31,938.40	\$32,737.12	\$33,554.56	\$34,392.80	\$35,251.84	\$36,133.76	\$37,036.48	\$37,962.08	\$38,910.56	\$39,884.00	\$40,880.32
611	\$29,016.00	\$29,741.92	\$30,484.48	\$31,245.76	\$32,027.84	\$32,828.64	\$33,650.24	\$34,490.56	\$35,353.76	\$36,237.76	\$37,144.64	\$38,072.32	\$39,024.96	\$40,000.48	\$41,000.96	\$42,026.40	\$43,076.80	\$44,154.24
612	\$31,339.36	\$32,123.52	\$32,926.40	\$33,750.08	\$34,594.56	\$35,459.84	\$36,345.92	\$37,254.88	\$38,186.72	\$39,141.44	\$40,119.04	\$41,121.60	\$42,149.12	\$43,203.68	\$44,283.20	\$45,389.76	\$46,525.44	\$47,688.16
613	\$33,843.68	\$34,690.24	\$35,557.60	\$36,445.76	\$37,356.80	\$38,290.72	\$39,247.52	\$40,229.28	\$41,236.00	\$42,267.68	\$43,324.32	\$44,408.00	\$45,518.72	\$46,656.48	\$47,823.36	\$49,019.36	\$50,244.48	\$51,500.80
614	\$36,551.84	\$37,464.96	\$38,400.96	\$39,361.92	\$40,345.76	\$41,354.56	\$42,388.32	\$43,447.04	\$44,532.80	\$45,645.60	\$46,787.52	\$47,956.48	\$49,154.56	\$50,383.84	\$51,644.32	\$52,936.00	\$54,258.88	\$55,615.04
615	\$39,476.32	\$40,462.24	\$41,473.12	\$42,508.96	\$43,571.84	\$44,661.76	\$45,778.72	\$46,922.72	\$48,095.84	\$49,298.08	\$50,531.52	\$51,794.08	\$53,089.92	\$54,416.96	\$55,777.28	\$57,170.88	\$58,599.84	\$60,064.16
616	\$43,428.32	\$44,514.08	\$45,626.88	\$46,766.72	\$47,935.68	\$49,133.76	\$50,363.04	\$51,621.44	\$52,911.04	\$54,233.92	\$55,590.08	\$56,979.52	\$58,404.32	\$59,864.48	\$61,362.08	\$62,897.12	\$64,469.60	\$66,081.60
617	\$48,420.32	\$49,630.88	\$50,872.64	\$52,143.52	\$53,447.68	\$54,783.04	\$56,151.68	\$57,555.68	\$58,995.04	\$60,469.76	\$61,981.92	\$63,531.52	\$65,120.64	\$66,749.28	\$68,417.44	\$70,127.20	\$71,880.64	\$73,677.76
618	\$54,227.68	\$55,583.84	\$56,973.28	\$58,398.08	\$59,858.24	\$61,353.76	\$62,886.72	\$64,459.20	\$66,071.20	\$67,722.72	\$69,415.84	\$71,150.56	\$72,928.96	\$74,753.12	\$76,620.96	\$78,536.64	\$80,500.16	\$82,513.60
619	\$61,821.76	\$63,367.20	\$64,952.16	\$66,576.64	\$68,240.64	\$69,946.24	\$71,695.52	\$73,488.48	\$75,325.12	\$77,207.52	\$79,137.76	\$81,115.84	\$83,143.84	\$85,221.76	\$87,351.68	\$89,535.68	\$91,773.76	\$94,068.00
620	\$75,422.88	\$77,309.44	\$79,241.76	\$81,221.92	\$83,252.00	\$85,334.08	\$87,468.16	\$89,654.24	\$91,896.48	\$94,194.88	\$96,549.44	\$98,962.24	\$101,435.36	\$103,970.88	\$106,570.88	\$109,235.36	\$111,966.40	\$114,766.08
621	\$81,760.64	\$83,805.28	\$85,899.84	\$88,046.40	\$90,247.04	\$92,503.84	\$94,816.80	\$97,188.00	\$99,617.44	\$102,107.20	\$104,659.36	\$107,276.00	\$109,957.12	\$112,706.88	\$115,525.28	\$118,414.40	\$121,374.24	\$124,408.96
622	\$88,300.16	\$90,507.04	\$92,770.08	\$95,089.28	\$97,466.72	\$99,902.40	\$102,400.48	\$104,960.96	\$107,585.92	\$110,275.36	\$113,031.36	\$115,858.08	\$118,755.52	\$121,723.68	\$124,766.72	\$127,886.72	\$131,083.68	\$134,361.76

**CITY OF WICHITA FALLS, TEXAS  
NON-EXEMPT PAY SCHEDULE - 2016-17 ( 1.5 % COLA )**

Effective 09/20/2016

Range 905	Step A 1	Step B 2	Step C 3	Step D 4	Step E 5	Step F 6	Step G 7	Step H 8	Step I 9	Step J 10	Step K 11	Step L 12	Step M 13	Step N 14	Step O 15	Step P 16	Step Q 17	Step R 18
Hourly	7.969	8.168	8.372	8.581	8.796	9.016	9.241	9.472	9.709	9.952	10.201	10.456	10.717	10.985	11.26	11.542	11.831	12.127
Bi-Weekly	637.52	653.44	669.76	686.48	703.68	721.28	739.28	757.76	776.72	796.16	816.08	836.48	857.36	878.8	900.8	923.36	946.48	970.16
Annual	16575.52	16989.44	17413.76	17848.48	18295.68	18753.28	19221.28	19701.76	20194.72	20700.16	21218.08	21748.48	22291.36	22848.80	23420.80	24007.36	24608.48	25224.16
		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
Range 906	Step A 1	Step B 2	Step C 3	Step D 4	Step E 5	Step F 6	Step G 7	Step H 8	Step I 9	Step J 10	Step K 11	Step L 12	Step M 13	Step N 14	Step O 15	Step P 16	Step Q 17	Step R 18
Hourly	8.347	8.556	8.77	8.989	9.214	9.444	9.68	9.922	10.17	10.424	10.685	10.952	11.226	11.507	11.795	12.09	12.392	12.702
Bi-Weekly	667.76	684.48	701.60	719.12	737.12	755.52	774.40	793.76	813.60	833.92	854.80	876.16	898.08	920.56	943.60	967.20	991.36	1,016.16
Annual	17,361.76	17,796.48	18,241.60	18,697.12	19,165.12	19,643.52	20,134.40	20,637.76	21,153.60	21,681.92	22,224.80	22,780.16	23,350.08	23,934.56	24,533.60	25,147.20	25,775.36	26,420.16
		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
Range 907	Step A 1	Step B 2	Step C 3	Step D 4	Step E 5	Step F 6	Step G 7	Step H 8	Step I 9	Step J 10	Step K 11	Step L 12	Step M 13	Step N 14	Step O 15	Step P 16	Step Q 17	Step R 18
Hourly	8.766	8.985	9.21	9.44	9.676	9.918	10.166	10.42	10.681	10.948	11.222	11.503	11.791	12.086	12.388	12.698	13.015	13.34
Bi-Weekly	701.28	718.80	736.80	755.20	774.08	793.44	813.28	833.60	854.48	875.84	897.76	920.24	943.28	966.88	991.04	1,015.84	1,041.20	1,067.20
Annual	18,233.28	18,688.80	19,156.80	19,635.20	20,126.08	20,629.44	21,145.28	21,673.60	22,216.48	22,771.84	23,341.76	23,926.24	24,525.28	25,138.88	25,767.04	26,411.84	27,071.20	27,747.20
		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
Range 908	Step A 1	Step B 2	Step C 3	Step D 4	Step E 5	Step F 6	Step G 7	Step H 8	Step I 9	Step J 10	Step K 11	Step L 12	Step M 13	Step N 14	Step O 15	Step P 16	Step Q 17	Step R 18
Hourly	9.210	9.44	9.676	9.918	10.166	10.42	10.681	10.948	11.222	11.503	11.791	12.086	12.388	12.698	13.015	13.34	13.674	14.016
Bi-Weekly	736.80	755.20	774.08	793.44	813.28	833.60	854.48	875.84	897.76	920.24	943.28	966.88	991.04	1,015.84	1,041.20	1,067.20	1,093.92	1,121.28
Annual	19,156.80	19,635.20	20,126.08	20,629.44	21,145.28	21,673.60	22,216.48	22,771.84	23,341.76	23,926.24	24,525.28	25,138.88	25,767.04	26,411.84	27,071.20	27,747.20	28,441.92	29,153.28
		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
Range 909	Step A 1	Step B 2	Step C 3	Step D 4	Step E 5	Step F 6	Step G 7	Step H 8	Step I 9	Step J 10	Step K 11	Step L 12	Step M 13	Step N 14	Step O 15	Step P 16	Step Q 17	Step R 18
Hourly	9.484	9.721	9.964	10.213	10.468	10.73	10.998	11.273	11.555	11.844	12.14	12.444	12.755	13.074	13.401	13.736	14.079	14.431
Bi-Weekly	758.72	777.68	797.12	817.04	837.44	858.40	879.84	901.84	924.40	947.52	971.20	995.52	1,020.40	1,045.92	1,072.08	1,098.88	1,126.32	1,154.48
Annual	19,726.72	20,219.68	20,725.12	21,243.04	21,773.44	22,318.40	22,875.84	23,447.84	24,034.40	24,635.52	25,251.20	25,883.52	26,530.40	27,193.92	27,874.08	28,570.88	29,284.32	30,016.48
		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
Range 910	Step A 1	Step B 2	Step C 3	Step D 4	Step E 5	Step F 6	Step G 7	Step H 8	Step I 9	Step J 10	Step K 11	Step L 12	Step M 13	Step N 14	Step O 15	Step P 16	Step Q 17	Step R 18
Hourly	10.052	10.303	10.561	10.825	11.096	11.373	11.657	11.948	12.247	12.553	12.867	13.189	13.519	13.857	14.203	14.558	14.922	15.295
Bi-Weekly	804.16	824.24	844.88	866.00	887.68	909.84	932.56	955.84	979.76	1,004.24	1,029.36	1,055.12	1,081.52	1,108.56	1,136.24	1,164.64	1,193.76	1,223.60
Annual	20,908.16	21,430.24	21,966.88	22,516.00	23,079.68	23,655.84	24,246.56	24,851.84	25,473.76	26,110.24	26,763.36	27,433.12	28,119.52	28,822.56	29,542.24	30,280.64	31,037.76	31,813.60
		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
Range 911	Step A 1	Step B 2	Step C 3	Step D 4	Step E 5	Step F 6	Step G 7	Step H 8	Step I 9	Step J 10	Step K 11	Step L 12	Step M 13	Step N 14	Step O 15	Step P 16	Step Q 17	Step R 18
Hourly	10.656	10.922	11.195	11.475	11.762	12.056	12.357	12.666	12.983	13.308	13.641	13.982	14.332	14.69	15.057	15.433	15.819	16.214
Bi-Weekly	852.48	873.76	895.60	918.00	940.96	964.48	988.56	1,013.28	1,038.64	1,064.64	1,091.28	1,118.56	1,146.56	1,175.20	1,204.56	1,234.64	1,265.52	1,297.12
Annual	22,164.48	22,717.76	23,285.60	23,868.00	24,464.96	25,076.48	25,702.56	26,345.28	27,004.64	27,680.64	28,373.28	29,082.56	29,810.56	30,555.20	31,318.56	32,100.64	32,903.52	33,725.12
		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
Range 912	Step A 1	Step B 2	Step C 3	Step D 4	Step E 5	Step F 6	Step G 7	Step H 8	Step I 9	Step J 10	Step K 11	Step L 12	Step M 13	Step N 14	Step O 15	Step P 16	Step Q 17	Step R 18
Hourly	11.296	11.578	11.867	12.164	12.468	12.78	13.1	13.428	13.764	14.108	14.461	14.823	15.194	15.574	15.963	16.362	16.771	17.19
Bi-Weekly	903.68	926.24	949.36	973.12	997.44	1,022.40	1,048.00	1,074.24	1,101.12	1,128.64	1,156.88	1,185.84	1,215.52	1,245.92	1,277.04	1,308.96	1,341.68	1,375.20



								Overtime	
	License	Month	Annual	BiWeekly				Rate	Hourly
CR7	C	80	960	36.92		CO7	C	CO7	0.4615
CR8	B	125	1500	57.69		CO8	B	CO8	0.721
CR9	A	150	1800	69.23		CO9	A	CO9	0.865

**\*Note Certification Pay should be figured only using BiWeekly pay amount**

Stability	
2	138
3	275
4	413
5	1210

City of Wichita Falls, Texas  
Police Pay Schedule 2016 - 17  
Effective 09/17/2016

<b>Police Officer Trainee</b>	<b>5240</b>
<b>HOURLY</b>	20.048
<b>BIWKLY</b>	1,603.84
<b>ANNUAL</b>	41,700.70

<b>Police Officer</b>	<b>5241</b>	<b>5241</b>	<b>5241</b>	<b>5241</b>	<b>5241</b>	<b>5241</b>	<b>5241</b>	<b>5241</b>	<b>5241</b>	<b>5241</b>	<b>5241</b>	<b>5241</b>	<b>5241</b>	<b>5241</b>	<b>5241</b>
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
<b>HOURLY</b>	23.484	23.954	24.433	24.922	25.420	25.928	26.447	26.976	27.516	28.066	28.627	29.200	29.784	30.379	30.987
<b>BIWKLY</b>	1,878.72	1,916.32	1,954.64	1,993.76	2,033.60	2,074.24	2,115.76	2,158.08	2,201.28	2,245.28	2,290.16	2,336.00	2,382.72	2,430.32	2,478.96
<b>ANNUAL</b>	48,847.20	49,824.14	50,820.63	51,837.04	52,873.78	53,931.26	55,009.88	56,110.08	57,232.28	58,376.93	59,544.46	60,735.35	61,950.06	63,189.06	64,452.84

<b>Police Sergeant</b>	<b>5242</b>	<b>5242</b>	<b>5242</b>	<b>5242</b>	<b>5242</b>	<b>5242</b>	<b>5242</b>
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>HOURLY</b>	31.415	32.044	32.684	33.338	34.005	34.685	35.379
<b>BIWKLY</b>	2,513.20	2,563.52	2,614.72	2,667.04	2,720.40	2,774.80	2,830.32
<b>ANNUAL</b>	65,343.61	66,650.48	67,983.49	69,343.16	70,730.02	72,144.63	73,587.52

<b>Police Lieutenant</b>	<b>5243</b>	<b>5243</b>	<b>5243</b>	<b>5243</b>	<b>5243</b>	<b>5243</b>
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
<b>HOURLY</b>	36.132	36.855	37.592	38.344	39.111	39.893
<b>BIWKLY</b>	2,890.56	2,948.40	3,007.36	3,067.52	3,128.88	3,191.44
<b>ANNUAL</b>	75,155.12	76,658.22	78,191.39	79,755.21	81,350.32	82,977.33

<b>Police Captain</b>	<b>5244</b>	<b>5244</b>	<b>5244</b>	<b>5244</b>	<b>5244</b>
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
<b>HOURLY</b>	43.410	44.279	45.164	46.068	46.989
<b>BIWKLY</b>	3,472.80	3,542.32	3,613.12	3,685.44	3,759.12
<b>ANNUAL</b>	90,293.75	92,099.63	93,941.62	95,820.45	97,736.86

<b>Deputy Chief</b>	<b>5245</b>	<b>5245</b>	<b>5245</b>	<b>5245</b>	<b>5245</b>
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
<b>HOURLY</b>	47.315	48.261	49.226	50.211	51.215
<b>BIWKLY</b>	3,785.20	3,860.88	3,938.08	4,016.88	4,097.20
<b>ANNUAL</b>	98,415.01	100,383.31	102,390.98	104,438.80	106,527.57

Police Certification Pay - 09/15/07

		Month	Annual	BiWeekly	Hourly			Licen	Overtime Rate	Hourly
CR1	Intermediate	80	960	36.92	0.4615		CO7	C	CO7	0.4615
CR2	Advanced	125	1500	57.69	0.721		CO8	B	CO8	0.721
CR6	Master	150	1800	69.23	0.865		CO9	A	CO9	0.865

	Longevity Amount	No. Yrs Svc	No. of Months	Totals	Pay Periods	Bi-Weekly	Hourly	Overtime
1	\$ 19.83	1	12	\$ 238.00	26	9.15	0.114	0.172
2	\$ 39.58	2	12	\$ 475.00	26	18.27	0.228	0.343
3	\$ 59.42	3	12	\$ 713.00	26	27.42	0.343	0.514
4	\$ 79.17	4	12	\$ 950.00	26	36.54	0.457	0.685
5	\$ 99.00	5	12	\$ 1,188.00	26	45.69	0.571	0.857
6	\$ 118.83	6	12	\$ 1,426.00	26	54.85	0.686	1.028
7	\$ 136.08	7	12	\$ 1,633.00	26	62.81	0.785	1.178
8	\$ 158.42	8	12	\$ 1,901.00	26	73.12	0.914	1.371
9	\$ 178.17	9	12	\$ 2,138.00	26	82.23	1.028	1.542
10	\$ 198.00	10	12	\$ 2,376.00	26	91.38	1.142	1.713
11	\$ 217.83	11	12	\$ 2,614.00	26	100.54	1.257	1.885
12	\$ 237.58	12	12	\$ 2,851.00	26	109.65	1.371	2.056
13	\$ 257.42	13	12	\$ 3,089.00	26	118.81	1.485	2.228
14	\$ 277.17	14	12	\$ 3,326.00	26	127.92	1.599	2.399
15	\$ 297.00	15	12	\$ 3,564.00	26	137.08	1.714	2.570

Prior to 10/01/13

	Longevity Amount	No. Yrs Svc	No. of Months	Totals	Pay Periods	Bi-Weekly	Hourly	Overtime
1	\$ 18.00	1	12	\$ 216.00	26	8.32	0.104	0.156
2	\$ 36.00	2	12	\$ 432.00	26	16.64	0.208	0.312
3	\$ 54.00	3	12	\$ 648.00	26	24.96	0.312	0.468
4	\$ 72.00	4	12	\$ 864.00	26	33.20	0.415	0.623
5	\$ 90.00	5	12	\$ 1,080.00	26	41.52	0.519	0.779
6	\$ 108.00	6	12	\$ 1,296.00	26	49.84	0.623	0.935
7	\$ 126.00	7	12	\$ 1,512.00	26	58.16	0.727	1.091
8	\$ 144.00	8	12	\$ 1,728.00	26	66.48	0.831	1.247
9	\$ 162.00	9	12	\$ 1,944.00	26	74.80	0.935	1.402
10	\$ 180.00	10	12	\$ 2,160.00	26	83.04	1.038	1.557
11	\$ 198.00	11	12	\$ 2,376.00	26	91.36	1.142	1.713
12	\$ 216.00	12	12	\$ 2,592.00	26	99.68	1.246	1.869
13	\$ 234.00	13	12	\$ 2,808.00	26	108.00	1.35	2.025
14	\$ 252.00	14	12	\$ 3,024.00	26	116.32	1.454	2.181
15	\$ 270.00	15	12	\$ 3,240.00	26	124.64	1.558	2.337

Prior to 09/13/08

	Longevity Amount	No. Yrs Svc	No. of Months	Totals	Pay Periods	Bi-Weekly	Hourly	Overtime
1	\$ 10.00	1	12	\$ 120.00	26	4.615		4.62



2	\$ 10.00	2	12	\$ 240.00	26	9.231	9.23
3	\$ 10.00	3	12	\$ 360.00	26	13.846	13.85
4	\$ 10.00	4	12	\$ 480.00	26	18.462	18.47
5	\$ 12.00	5	12	\$ 720.00	26	27.692	27.70
6	\$ 12.00	6	12	\$ 864.00	26	33.231	33.23
7	\$ 12.00	7	12	\$ 1,008.00	26	38.769	38.77
8	\$ 12.00	8	12	\$ 1,152.00	26	44.308	44.31
9	\$ 14.00	9	12	\$ 1,512.00	26	58.154	58.16
10	\$ 14.00	10	12	\$ 1,680.00	26	64.615	64.62
11	\$ 14.00	11	12	\$ 1,848.00	26	71.077	71.08
12	\$ 14.00	12	12	\$ 2,016.00	26	77.538	77.54
13	\$ 16.00	13	12	\$ 2,496.00	26	96.000	96.00
14	\$ 16.00	14	12	\$ 2,688.00	26	103.385	103.39
15	\$ 16.00	15	12	\$ 2,880.00	26	110.769	110.77
16	\$ 16.00	16	12	\$ 3,072.00	26	118.154	118.16

City of Wichita Falls, TX  
 Fire Pay Schedule 2016 - 17  
 Effective 09/17/2016

<b>Fire Fighter Trainee</b>	<b>5110</b>
<b>HOURLY</b>	19.125
<b>BIWKLY</b>	1530.00
<b>ANNUAL</b>	39,780.09

	<b>5111A</b>	<b>5111B</b>	<b>5111C</b>	<b>5111D</b>	<b>5111E</b>	<b>5111F</b>	<b>5111G</b>	<b>5111H</b>	<b>5111I</b>	<b>5111J</b>	<b>5111K</b>	<b>5111L</b>	<b>5111M</b>	<b>5111N</b>	<b>5111O</b>
<b>Fire Fighter</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
<b>HOURLY</b>	15.694	16.008	16.328	16.655	16.988	17.328	17.674	18.028	18.388	18.756	19.131	19.514	19.904	20.302	20.708
<b>BIWKLY</b>	1,694.95	1,728.86	1,763.42	1,798.74	1,834.70	1,871.42	1,908.79	1,947.02	1,985.90	2,025.65	2,066.15	2,107.51	2,149.63	2,192.62	2,236.46
<b>28 DAY</b>	3,389.99	3,457.79	3,526.94	3,597.48	3,669.43	3,742.82	3,817.68	3,894.03	3,971.91	4,051.35	4,132.38	4,215.02	4,299.32	4,385.31	4,473.02
<b>ANNUAL</b>	44,190.90	45,074.72	45,976.21	46,895.74	47,833.65	48,790.32	49,766.13	50,761.45	51,776.68	52,812.22	53,868.46	54,945.83	56,044.75	57,165.64	58,308.95

<b>Fire Equipment Operator</b>	<b>5112A</b>	<b>5112B</b>	<b>5112C</b>	<b>5112D</b>	<b>5112E</b>
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
<b>HOURLY</b>	20.755	21.170	21.593	22.025	22.466
<b>BIWKLY</b>	2,241.54	2,286.36	2,332.04	2,378.70	2,426.33
<b>28 DAY</b>	4,483.02	4,572.68	4,664.13	4,757.41	4,852.56
<b>ANNUAL</b>	58,439.34	59,608.13	60,800.29	62,016.30	63,256.62

<b>Fire Lieutenant</b>	<b>5113A</b>	<b>5113B</b>	<b>5113C</b>	<b>5113D</b>	<b>5113E</b>
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
<b>HOURLY</b>	22.515	22.965	23.425	23.893	24.371
<b>BIWKLY</b>	2,431.62	2,480.22	2,529.90	2,580.44	2,632.07
<b>28 DAY</b>	4,863.23	4,960.50	5,059.71	5,160.90	5,264.12
<b>ANNUAL</b>	63,395.73	64,663.64	65,956.92	67,276.06	68,621.58

<b>Fire Captain</b>	<b>5114A</b>	<b>5114B</b>	<b>5114C</b>	<b>5114D</b>
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
<b>HOURLY</b>	24.765	25.260	25.766	26.281
<b>BIWKLY</b>	2,674.62	2,728.08	2,782.73	2,838.35
<b>28 DAY</b>	5,349.24	5,456.22	5,565.35	5,676.65
<b>ANNUAL</b>	69,731.14	71,125.76	72,548.28	73,999.24

<b>Fire Battalion Chief</b>	<b>5115A</b>	<b>5115B</b>	<b>5115C</b>	<b>5115D</b>
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
<b>HOURLY</b>	28.548	29.119	29.701	30.295
<b>BIWKLY</b>	3,083.18	3,144.85	3,207.71	3,271.86
<b>28 DAY</b>	6,166.30	6,289.63	6,415.42	6,543.73
<b>ANNUAL</b>	80,382.15	81,989.79	83,629.59	85,302.18

City of Wichita Falls, TX  
 Fire Pay Schedule 2016 - 17  
 Effective 09/17/2016

<b>Assistant Fire Chief</b>	<b>5116A</b>	<b>5116B</b>	<b>5116C</b>	<b>5116D</b>
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
<b>HOURLY</b>	44.446	45.335	46.242	47.167
<b>BIWKLY</b>	3,555.68	3,626.80	3,699.36	3,773.36
<b>ANNUAL</b>	92,447.96	94,296.92	96,182.86	98,106.51

<b>Assistant Fire Marshal</b>	<b>5118A</b>	<b>5118B</b>	<b>5118C</b>	<b>5118D</b>	<b>5118E</b>
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
<b>HOURLY</b>	28.096	28.658	29.231	29.816	30.412
<b>BIWKLY</b>	2,247.68	2,292.64	2,338.48	2,385.28	2,432.96
<b>ANNUAL</b>	58,439.34	59,608.13	60,800.29	62,016.30	63,256.62

<b>Fire Marshal &amp; Battalion Chief on 80 hr Schedule</b>	<b>5119A</b>	<b>5119B</b>	<b>5119C</b>	<b>5119D</b>
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
<b>HOURLY</b>	38.645	39.418	40.207	41.011
<b>BIWKLY</b>	3,091.60	3,153.44	3,216.56	3,280.88
<b>ANNUAL</b>	80,382.15	81,989.79	83,629.59	85,302.18

Fire Certification Pay - 09/15/07

		Month	Annual	BiWeekly	Hourly
CR3	Int	80	960	36.92	0.3419
CR4	Adv	125	1500	57.69	0.534
CR5	Master	150	1800	69.23	0.641

Fire Longevity

Fire Longevity  
Effective 10/01/2013

	Annual	28 day Cycle	Hrly rate	Overtime
1	238.00	18.258	0.085	0.116
2	475.00	36.438	0.169	0.23
3	713.00	54.696	0.253	0.345
4	950.00	72.877	0.337	0.461
5	1188.00	91.134	0.422	0.576
6	1426.00	109.392	0.506	0.69
7	1633.00	125.271	0.580	0.806
8	1901.00	145.830	0.675	0.921
9	2138.00	164.011	0.759	1.035
10	2376.00	182.268	0.844	1.151
11	2614.00	200.526	0.928	1.266
12	2851.00	218.707	1.013	1.382
13	3089.00	236.964	1.097	1.496
14	3326.00	255.145	1.181	1.611
15-25	3564.00	273.403	1.266	1.727

	Bi Weekly	
1	3.69	95.94
2	7.38	191.88
3	11.08	288.08
4	14.77	384.02
5	18.46	479.96
6	22.15	575.9
7	25.85	672.1
8	29.54	768.04
9	33.23	863.98
10	36.92	959.92
11	40.62	1056.12
12	44.31	1152.06
13	48.00	1248
14	51.69	1343.94
15	55.38	1439.88
16	59.08	1536.08
17	62.77	1632.02
18	66.46	1727.96
19	70.15	1823.9
20	73.85	1920.1
21	77.54	2016.04
22	81.23	2111.98
23	84.92	2207.92
24	88.62	2304.12
25	92.31	2400.06

FIRE 24 HOUR

OVT HOURLY	0.116	0.23	0.345	0.461	0.576	0.69	0.806	0.921	1.035	1.151	1.266	1.382	1.496	1.611	1.727
HOURLY	0.077	0.153	0.230	0.307	0.384	0.460	0.537	0.614	0.690	0.767	0.844	0.921	0.997	1.074	1.151
BIWKLY	8.32	16.52	24.84	33.16	41.47	49.68	58.00	66.31	74.52	82.84	91.15	99.47	107.68	115.99	124.31
28 DAY	16.57	33.14	49.71	66.28	82.85	99.42	115.99	132.56	149.13	165.70	182.27	198.84	215.41	231.98	248.55
ANNUAL	216.00	432.00	648.00	864.00	1,080.00	1,296.00	1,512.00	1,728.00	1,944.00	2,160.00	2,376.00	2,592.00	2,808.00	3,024.00	3,240.00